

SUMMARY OF REQUEST

DATE: March 29, 2023

FACILITY: Broward Health Physician Group

PROGRAM/PRODUCT LINE: Internal Medicine and International Hospitalist

REQUEST: Approval to renew a two-year employment agreement above the 90th percentile with Dr. Maxine Hamilton to provide International Hospitalist/Internal Medicine Clinical and Medical Directorship Duties.

PURPOSE: To continue to provide hospitalist services for the International Program and outpatient Primary Care to support the community need in the Broward Health Medical Center region.

CAPITAL REQUIRED: None

FINAL FMV REPORT RECEIVED¹: Date of Final FMV Report: February 8, 2023

Name of the person attesting that Final FMV Report has been received and that final FMV Report percentile is identical to FMV percentile stated in this report.

Name: Joshua Lenchus, DO, SVP, Chief Medical Officer


Signature: 
Joshua Lenchus (Feb 14, 2023 10:13 EST)

FISCAL IMPACT: An independent third-party appraiser has determined the: (1) arrangement to be commercially reasonable, and (2) the total maximum compensation is within Fair Market Value (FMV).

BUDGET STATUS: Budgeted

PRACTITIONER CV²: See attached.

LEGAL REVIEW: The contract is subject to General Counsel's review and approval as to legal form and conditioned on no material changes in the approved business terms.

APPROVED: Shane Strum
03/17/2023 14:26 EDT

DATE: _____

Shane Strum, President/CEO

MEMORANDUM

TO: Board of Commissioners

FROM: Shane Strum, President/Chief Executive Officer

DATE: March 22, 2023

SUBJECT: Approval to renew a two-year employment agreement above the 90th percentile with Dr. Maxine Hamilton to provide International Hospitalist/Internal Medicine Clinical and Medical Directorship Duties.

BACKGROUND

The North Broward Hospital District, d/b/a Broward Health is seeking to renew a two-year employment agreement above the 90th percentile with Dr. Maxine Hamilton. Dr. Maxine Hamilton received her Medical Degree from the University of West Indies School of Medicine. She completed an Internal Medicine Residency at the Harlem Hospital Center. Dr. Hamilton is board certified in Internal Medicine and has over 30 years of experience in primary care and Hospitalist Medicine. Dr. Hamilton has held numerous medical staff physician leadership roles at Broward Health and is well respected in the medical community in Broward County.

Dr. Hamilton joined Broward Health Physician Group in 2019 and has been instrumental in serving the internal medicine and hospitalist needs of the community.

It is critical for the community and healthcare system to employ internal medicine physicians to meet the current and future growing demands. As a safety net hospital, the District is obligated to provide services to meet the community needs.

PRACTITIONER C.V.³

Attached.

ACTION/PROJECT DESCRIPTION

We are requesting that the Board of Commissioners approve renewing a two-year employment agreement above the 90th percentile with Dr. Maxine Hamilton to provide International Hospitalist/Internal Medicine Clinical and Medical Directorship Duties.

FINAL FMV REPORT⁴

Date of Final FMV Report: February 8, 2023

³ This applies to physician contracts

⁴ This applies to physician/physician group contracts

FINANCIAL/BUDGETARY IMPACT

The proposed salary is budgeted for FY 23.

JUSTIFICATION

Broward Health has documented and objectively determined that there is a legitimate business purpose for the services of a qualified internal medicine physician and hospitalist to provide clinical care and Medical Directorship services at Broward Health Medical Center.

The community needs assessment identifies this specialty as a critical priority with a shortage of (104) internal medicine physicians needed by 2025 in the Broward Health Medical Center region.

Broward Health Physician Group has collaborated with Broward Health International Medicine to develop a Broward Health International Medicine Group. This group has dedicated providers caring for this unique population delivering consistent, high-quality healthcare, and excellent patient experience. Processes, procedures, and protocols have been implemented to ensure that Broward Health International Medicine Hospitalist Group meets all quality metrics, compliance metrics, and contractual obligations.

In addition to the above clinical duties, the International Medicine Medical Director participates in utilization management reviews, quality case reviews, root cause analysis, and clinical protocols development. Furthermore, the Medical Director conducts peer to peer conferences with the Medical Directors of our International Medicine partners. Broward Health has objectively documented a legitimate need to retain a Medical Director for the International Medicine Program. Dr. Hamilton will continue in this role based on her extensive experience and expertise.

STAFF RECOMMENDATION

Therefore, it is requested that the Board of Commissioners of the North Broward Hospital District authorize the District to renew a two-year employment agreement above the 90th percentile with Dr. Maxine Hamilton to provide International Hospitalist/Internal Medicine Clinical and Medical Directorship Duties.